



Education/Training Specialist III

Apply on Careers at UF, Requisition # 525830

POSITION ANNOUNCEMENT

Established in 1958 as a University of Florida support facility, the Southwest Florida Research and Education Center (SWFREC) was dedicated in 1986 as a UF/Institute of Food and Agricultural Sciences (IFAS) station and supports thirteen faculty programs and a staff of more than 90 people. Active research programs in citrus horticulture, vegetable horticulture, irrigation and water resource management, precision agricultural engineering, pest management, plant pathology, citrus pathology, agricultural and natural resource economics, soil microbiology, plant physiology, weed science, soil science, and agricultural economics occur on 320 acres of land at SWFREC.

The SWFREC is situated at the intersection of agricultural, urban, environmental interests within the iconic landscapes of Everglades and Big Cypress National Preserve. Farm gate sales for the region average more than one billion dollars each year. The region has intensive production in citrus, beef cattle, fresh market vegetables, and sugarcane. The area has a unique blend of agriculture, a rapidly growing urban area, and protected ecosystems. Agriculture in the region faces environmental challenges including water supply and quality and competes with ever-increasing land values.

The incumbent for this position will work directly with the Extension Agricultural Economist to support the mission of SWFREC, which is to supply decision-makers with specific knowledge to sustain and enhance agricultural, human, and natural resources through nationally and internationally recognized research, extension, and teaching programs.

POSITION: Education/Training Specialist III

LOCATION: UF/IFAS SWFREC, 2685 SR 29N, Immokalee, FL 34142

CONTACT: Dr. Kimberly L. Morgan (kimorgan@ufl.edu)

DEPARTMENT: 60910000

DATE AVAILABLE: Immediately

POSITION DESCRIPTION: The primary responsibility will be to assist the UF/IFAS Extension Agricultural Economist with targeted outreach and program development, implementation, and evaluation.

Responsibilities include:

The incumbent will coordinate the development and dissemination of economic risk management and mitigation strategies and tools, with emphasis on the areas of agricultural production, marketing, financial, legal, and human resources issues and concerns unique to perishable and seasonal food supply chains. The incumbent is expected to develop, implement, and evaluate an extension program addressing 2-3 of these priority areas. Additionally, the incumbent is encouraged to explore and implement novel ways of using technology to better target and deliver economics information to a diverse clientele group statewide. (25%)

Develop and assess extension programs, using surveys, interviews, or focus groups. Consults with faculty on instructional needs and/or learning/training technology. Evaluates training effectiveness and achievement of learning outcomes and recommends changes or adjustments as needed. Designs, develops, and delivers training programs, applying economic decision-making principles and learning theory related to agricultural production, marketing, financial, legal, and human resources. (20%)

Collaborates with instructional designers, faculty, consultants, and/or subject matter experts on development and design specific to the UF/IFAS Farm Labor Supervisory Training program. Schedules and plans steering committee meetings, advisory board meetings and all team meetings at frequency established in the communication management plan using effective meeting management procedures. (25%)

Develops commodity enterprise budgets in partnership with industry and faculty experts. (10%)

Takes the lead on new initiatives and serves as a liaison between Florida's agricultural industry and UF/IFAS researchers and specialists. Becomes involved as a key member of transdisciplinary research and extension grant writing efforts, many of which are requested on short deadlines. Attend professional meetings locally, statewide, and nationally to share knowledge, develop a support network, and learn new ways to improve the value of economic training and tools to stakeholders. (20%)

APPOINTMENT/HOURS: Full-time 40-hour workweek, occasional evenings and weekends, willingness to travel statewide and to professional meetings. Remote work is an option provided the candidate is committed to attending mandatory meetings and events. Salary commensurate with experience, and ranges from \$52,200.00 to \$56,600.00.

SUPERVISION: Supervision is provided during weekly meetings and intermittently as needed. Incumbent expected to provide supervision and guidance to OPS, student interns, and graduate students on related projects when needed.

QUALIFICATIONS:

- Knowledge of agricultural production, marketing, financial, legal, and human resources is required.

- Experience in event planning, oral presentation, and effective meetings is required.
- Excellent customer service and ability to problem solve and work independently; ability to communicate across workstreams, university administration, and ag-related stakeholders
- Expert knowledge of MS Excel, (At-Risk), experience with Microsoft Office, Adobe Suite, Canvas by Instructure, working knowledge of statistical software (SAS)
- Record of verbal and written skills as demonstrated by peer-reviewed publications preferred.
- Master's degree in Agricultural Economics or related field preferred.